

1 Scott M. McNair (Complainant, Pro Se)

2 [REDACTED]
3 Phoenix, Arizona
4 [REDACTED]

5 **MARICOPA COUNTY**
6 **EMPLOYEE MERIT SYSTEMS COMMISSION**

8 SCOTT M. MCNAIR
9 Complainant

10 V.

11 MARICOPA COUNTY, et al
12 Respondents

CASE NO. MC-WB-2004-1

**DEMAND FOR TRUE AND ACCURATE
RECORD**

Assigned to Hearing Officer David Gering

14
15 **I. PLEA FOR LENIENCY AND WAIVER OF FORMAL REQUIREMENTS**

16 In that the Complainant (McNair) is neither represented by counsel nor had any formal legal
17 training, he does hereby request leniency from the Commission for the form and content of this
18 pleading, and requests that the Commission waive and/or suspend any formal procedural
19 requirement necessary in order to insure the Complainant due process and equitable justice, and
20 to insure that a fair and just determination can be made. (*“Pro se litigants’ pleadings are not to be*
21 *held to the same high standards of perfection as lawyers.”*¹)

22 ...

¹ Haines V. Kerner, 92 S.Ct. 594; Jenkins V. McKeithen, 395 US 411, 421 (1969); Picking V. Penna. Rwy. Co. 151 F.2d 240; Puckett V. Cox, 456 F.2d 233.)

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II. DEMAND

The Complainant does hereby demand that a true and accurate record be made of the Prehearing Conference scheduled for July 28 2004 at 9:30 am.

RESPECTFULLY SUBMITTED this 26th day of JULY 2004.

By: _____

Scott M. McNair
Complainant (Pro Se)

ORIGINAL of the foregoing FILED via FACSIMILE and COPY mailed this 26th day of JULY 2003 with:

Maricopa County Employee Merit System Commission
Attn: Ms. Janice Stratton
301 West Jefferson, Suite 219
Phoenix, Arizona 85007
602-506-3313

COPY of the foregoing mailed to Respondents:

Maricopa County, et. al.
Division of County Counsel
Attn: Mr. Daniel Brenden
222 North Central Avenue, Suite 1100
Phoenix, Arizona 85004